



bristol business college

YOUR BEST BUSINESS DECISION

Mentoring for Staff Development

Mentoring is a tool-kit of techniques. It enables people to have conversations that don't naturally happen in the business day. It develops trust and unlocks potential. Mentoring is one of the key ways that world-class businesses stay world-class.

Are you preparing your team for their next steps?

Do you know their hidden strengths?

Can you help them develop the new talents they need?

This one-day workshop is specifically designed for managers of all types. It is about giving you the skills and confidence to initiate a mentoring programme within your business. If you care about succession planning, and the wider goals of your staff, then this one-day workshop is for you.

Course Objectives:

- ⊕ Understand the business role of mentoring
- ⊕ Concepts behind the mentoring tool-kit
- ⊕ Creating a mentor network
- ⊕ Understand your own mentoring style
- ⊕ Practising mentoring

Delegates will learn:

- ⊕ The key elements of the mentoring tool-kit
- ⊕ Why mentoring is so powerful
- ⊕ How to identify and then support potential mentors
- ⊕ The relationship between mentoring, creativity and risk-taking
- ⊕ The "Dos" and "Don'ts" of regular mentoring sessions
- ⊕ To identify and develop the elements that make up your own mentoring style

Specific mentoring techniques are examined and explored. This one-day workshop will also set ample time aside for practical exercises. It is designed to be as interactive as possible with regular opportunities for discussion and collaborative learning

www.bristolbusinesscollege.com

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Staff
Development*

1 Day Course